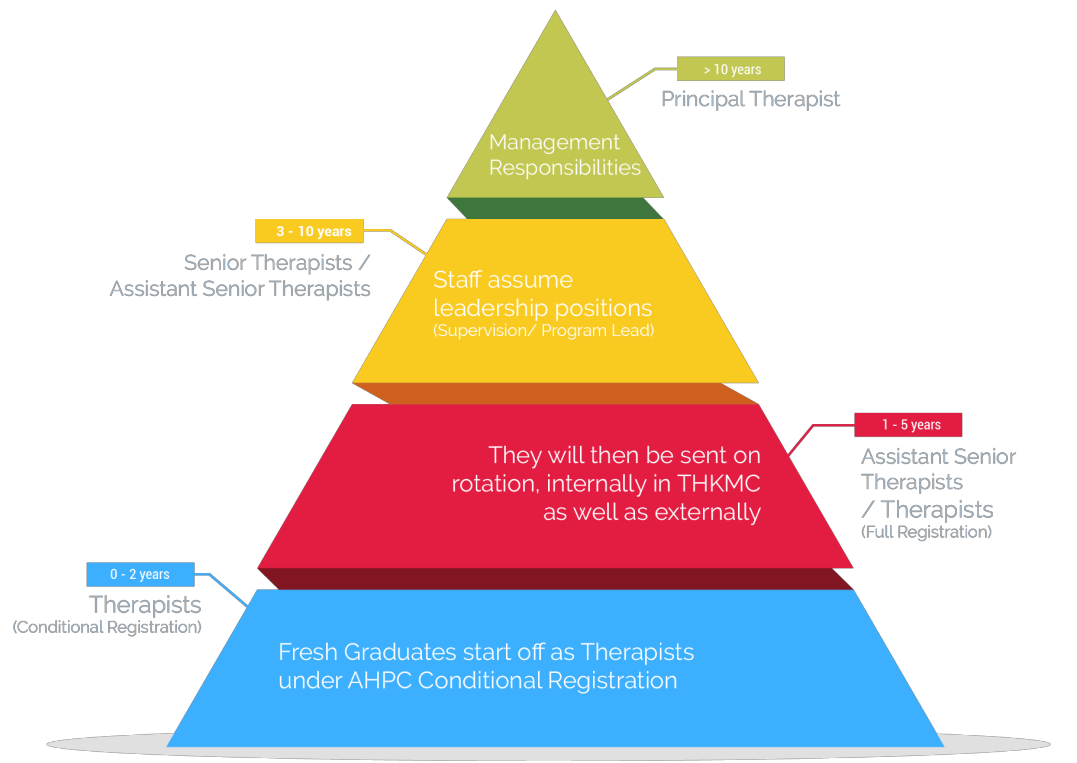


## THKMC Therapy Services Staff Progression Plan



At Thye Hua Kwan Moral Charities (THKMC), we are committed to realising your full potential at every stage of your career. You will gain exposure in diverse work environments, ranging from paediatric to geriatric and inpatient to outpatient settings.

There are plenty of opportunities for growth and advancement. THKMC offers a wide range of learning and developmental programmes designed to hone your professional and managerial skills. If you are keen to advance professional qualifications, there are various schemes in place to help you achieve your goals.

- **Learning & Development**

We provide training and development for our talents to develop the core competencies needed to succeed in their careers.

- **Job Exposure**

At THKMC, we provide you opportunities for internal job rotation and to various external services with our community partners:

Paediatric:

- Early Intervention programme
- Development Support Learning Support Programme
- Special Education Schools
- Children Therapy Centres

Geriatric:

- Community Hospital
- Day Rehabilitation Centre
- Nursing Homes
- Homes for Disabled
- Vocational Rehabilitation
- Autism Centre
  
- **Leadership**

High-performing individuals that stand out from their peers will be selected for comprehensive leadership programmes. These include supervisory opportunities, managing as Programme Leads or Co-leads and management opportunities to groom them for future leadership positions.